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Issue No. 229

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May 1, 2018

Celebrating With The Community Community Living is giving back in honour of their 60th

By: Jennifer Layman
jenn@ovbusiness.com

2018 marks the 60th anniversary of Community Living Upper Ottawa Valley. That is a formidable achievement in itself, but what is even more formidable is how they are choosing to celebrate it.

The staff at Community Living decided to take their celebration to the community and they, along with people supported by the agency, have embarked on a campaign to perform 60 "random acts of kindness" throughout the year. They started with delivering free box lunches through the Box of Possibilities fundraiser to The Grind. Then, they provided free washer fluid fill-ups to volunteer drivers, local non-urgent medical transportation drivers and others who offer an important transportation service in the community. On May 5th, they are sending 254 people to see the movie "Wonder" for free at Troyes Cinema in Petawawa. The other 57 acts of kindness will take place throughout the year.

"When this idea was first



introduced, it generated immediate excitement from everyone around the table," says Holly Tennian, Executive Assistant and lead on the anniversary committee. "People started bringing forth ideas of what we could do and we soon had a very long list."

The random acts are being promoted on their Facebook page, and a list is available on the organization's website - www.cluov.ca

Another outreach has been sharing the organization's history through a Facebook campaign. During the month of May, which is Community Living Month in Ontario, the organization will post a fact about their history

over the past 60 years. The initial post, running today (May 1st) sets the stage of how people with intellectual disabilities were treated before the establishment of the organization. Some of the language is shocking by today's standards, but the journey from 1958 to today shows how far the inclusion message has traveled.

"It can be difficult to look back on some of the past," says Chris Grayson, Executive Director of Community Living Upper Ottawa Valley, "but there is no better way to appreciate our present than to understand the landscape our region was facing when it began. It is really a story of courageous people, pioneers with vision that is the story of

Community Living."

One of those leaders was Jack Minns who spearheaded the establishment of the agency in 1958. A businessman in Pembroke, Minns was also the president of the Pembroke Civitan Club. He had no immediate connection to someone with a developmental disability, but he believed that there had to be a better option for families than sending their loved ones to live in institutions. Minns was the first president of the local agency, and remained involved his entire life, inspiring many others to do the same.

"This was an organization founded on \$300 and a lot of volunteers," says Grayson. "Today we employ 130 people and the province has invested in better lives for people with intellectual disabilities. That's a monumental societal change to happen in just 60 years."

Follow the journey on the Community Living Facebook page: www.facebook.com/cluov

Photo: Kirby Adam (left) and Dillon Watts (right) on the fluid refill random act of kindness.

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We remain available during our move. Find parts or book service appointments on our website!

Ottawa Valley BUSINESS

ABOUT US

Ottawa Valley Business (OVB) is a twice-monthly publication covering business news and events throughout Renfrew, Lanark and Pontiac counties and surrounding areas. OVB is published by Forward Thinking Marketing Agency.

WHO READS US

Ottawa Valley Business is delivered via email to more than 3,400 businesses, government agencies and organizations.

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ADVERTISING RATES

OVB's target audience is employers and employees. Advertising rates are as follows:

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CONTENT & SUBMISSIONS

News, article ideas, employee news, business events, tenders and letters to the editor are welcomed. Content will be edited to fit the space available. Events not related to business can consider 101 Things to Do in the Valley: 101things@travelourbackyard.com

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MAILING ADDRESS

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Pembroke, Ontario K8A 7G8

Events

May 1, 2018

Individuals interested in running for a seat on municipal council or local school board can file their nominations papers starting today. Check with your municipality for the details.

May 11, 2018

Otty Lake Association in Perth is hosting a Be Bear Wise presentation. 2:00pm-3:00pm at St. Paul's United Church in Perth. Presenter Trevor Horvatin is a Wildlife Technician with the Ontario Ministry of Natural Resources. For information, email read2read@outlook.com

May 11-12, 2018

Downtown Pembroke Connect Trade Show. Held at the PMC. For details, call 613-629-5555 or pbia@downtownpembroke.ca

May 14, 2018

Arnprior Federation of Agriculture meeting. 8:00pm. Galetta Community Hall. For details,

contact Bruce Hudson at 613-839-2346.

May 16, 2018

Renfrew County Plowmen's Meeting. Cobden. For details, contact Yves at 613-646-7737.

May 17, 2018

Renfrew County Beef meeting. Cobden. For details, contact Donna Campbell at 631-432-5568.

May 24, 2018

Business Success Planning Seminar. Hosted by Valley Heartland CFDC and Small Business Advisory Centre of Smiths Falls and Lanark County. 9:00am-11:00am. \$21.71. Call 613-283-7002 for info or email tina.stevens@valleycfdc.com

May 24, 2018

Spring Business & Leadership Conference. Featuring keynote speaker, Doug Griffiths. Author of 13 Ways to Kill Your Community. Algonquin College Pembroke Campus.

May 24, 2018

Business Success Planning seminar. 9:00am-11:00am. A lot of information about how to exit your business and the financial options associated with it. Of-

fered by Robert Dyke, CPA, CA. \$20 ticket. Smiths Falls Business Advisory Centre, 91 Cornelia Street. Phone: 613-283-7002 or smallbusiness@smallbizecentre.ca

May 28, 2018

Renfrew County Federation of Agriculture meeting. Cobden. For information, contact Donna Campbell at 613-432-5568.

May 31, 2018

Annual Community Awards Celebration with the Renfrew & Area Chamber of Commerce. Recognizing outstanding businesses and individuals in the Renfrew area. To nominate someone, see the Chamber website at: www.renfreareachamber.ca or call 613-432-7015. Forms can also be obtained at the Chamber office at 161 Raglan Street South in Downtown Renfrew.

June 14, 2018

Teeny Tiny Summit. Trudeau Park Lodge in Tweed. Program to be determined. For info: www.teenytinysummit.com

June 21, 2018

Family and Children's Services of Renfrew County. Annual General Meeting. Clarion Hotel in Pembroke. 4:30pm social. 5:00pm meeting. RSVP by May 31 to colleen.gauthier@fcsrenfrew.on.ca or call 613-735-6866 ext.2100

Send us your business event to admin@ovbusiness.com



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Auditor General vs. The Premier

MPP says creative accounting not fair for Ontarians



By: MPP John Yakabuski
john.yakabuskico@pc.ola.org

On April 25th, Ontario's Auditor General, Bonnie Lysyk, released the pre-election report on Ontario's finances. Lysyk has made it clear that she does not agree with the Liberal's accounting. To quote from her report, "In my opinion, the pre-election report is not an accurate representation of the province's finances."

The Auditor General goes on to indicate in her report that she believes that the government is underestimating the 2018-19 deficit by \$5 billion, the 2019-20 deficit by \$5.6 billion, and the 2020-21 deficit by \$6 billion.

The deficits that the Wynne government proclaims themselves are excessive, but if you add the additional amounts the Auditor believes are accurate, the condition of Ontario's finances are more precarious than previously indicated. This has led to a downgrading of the province's credit rating by Moodys, an internationally recognized bond-rating agency. When a credit rating is downgraded, it can lead to higher borrowing costs for the government - which could drive the deficit even higher. In the recent budget, the Liberals are making a last-minute attempt to cling to power by making expensive promises, hoping to buy your votes with more borrowed money. We all know it is easier to spend someone else's money than it is our own. The Liberals are taking that to a whole new level.

In 2003, provincial spending was \$68 billion. Under the

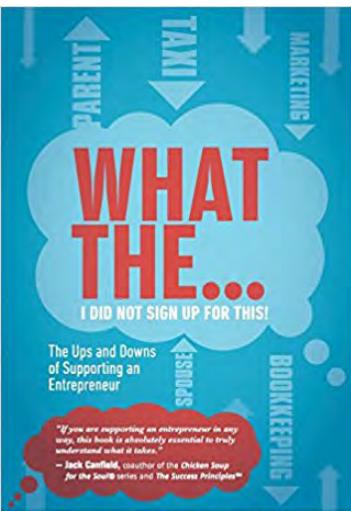
Liberals, spending in this year's budget will be over \$158 billion; an increase of over \$90 billion. As a taxpayer, do you believe that you have received value from that additional spending? What improvement have you seen from that \$90 billion?

Recently, Kathleen Wynne told the press that the upcoming election campaign would be a vicious one. She then went on to conduct herself in a way that manifested her prophecy. She decided that rather than defend her record of the past 15 years (which, by the way, every government must do if seeking re-election), she choose to attack the character of the Progressive Conservative Leader, Doug Ford. Wynne went after him personally, portraying Ford as the bully and herself as the victim. No one who holds the office of Premier, the highest political position in the province, could legitimately classify themselves as a victim.

When municipalities wanted more control over whether or not they could have a say about industrial wind turbines going up in their communities, the Wynne Liberals as much as told them to go fly a kite. Rural Ontario is being thwarted continuously in its attempt to develop itself because rules adopted by the Liberals won't allow it. When small business owners all across Ontario said that the rapid increase in the minimum wage and changes in labour laws did not give them enough time to adjust, Kathleen Wynne attacked them, calling them greedy and accusing them of exploiting their workers. When you don't agree with Kathleen Wynne, she attacks you personally. I wonder who the real bully is?

This will be my last column before the provincial election. If you see me on the hustings over the next few weeks, please stop and chat. I would love to hear from you.

Book Club



GABI SPRAKE

Gabi Sprake and her husband, Colin have experienced the gamut of emotional highs and lows while running multiple businesses over the course of their 20-year marriage, while successfully maintaining a healthy marriage and happy family life. Read first-hand about their breaking points and how they managed to stay afloat emotionally and financially. *What The...I Did Not Sign Up For This: The Ups and Downs of Supporting An Entrepreneur* is a sneak peek into the world of entrepreneurship from someone who has been in the support role for two decades.

This book is for you if you are a spouse, partner, child, or working in an entrepreneurial organization. This raw, unfiltered look at the ups and downs of entrepreneurial life and the impact it can have on your home, business and relationship will finally help you gain insight into the unique mind-set of an entrepreneur.

About the Author

Born and raised in Springs, South Africa, Gabi grew up in an entrepreneurial household. Her father owned a shoe company that had been in operation for nearly 60 years. Gabi is a qualified aesthetician and has spent years working in spas around the world, promoting prominent skincare brands.



One Mile For Our Future.

The Pembroke & Area Airport is celebrating 50 years as the community airport this year. We're also resurfacing our runway and we hope to do it one foot at a time with your help. You can "buy" a foot of runway for \$250 - 100% tax deductible.

On The Move

Louise Anderson

Louise Anderson has been appointed the Veteran Family Program Coordinator for the Petawawa Military Family Resource. In her new role, Louise will assist eligible Veterans and their families as they navigate through the medical release process and their transition to post-service life.

Chantal Rook

Chantal Rook is joining the Petawawa Military Family Resource Centre as Employment Services Coordinator. In her new role, Chantal and her team will work to connect Upper Ottawa Valley residents with high-quality jobs and local employers with a competitive workforce. The PMFRC is a service delivery partner for Employment Ontario, serving military and civilians from Petawawa to Deux Rivieres.

Byron Cavanaugh

Byron Cavanaugh is the new associate lawyer with Barker Willson of Perth. Cavanaugh was called to the bar in January 2018 and is a graduate of the University of Ottawa. He will be working primarily in the area of family law but also wills and estates and civil litigation.

Jim Hutton

County of Renfrew CAO Jim Hutton will be retiring effective September 30. Hutton has served as CAO for the County of Renfrew since 2010. He started with the County of Renfrew as a Planning Technician in 1987 and held other positions including: Economic Development Officer, Manager of Planning and Forestry and Director of Development and Property. Apart from two years in Bruce County, his entire career has been in Renfrew County.

Dean Sauriol

Dean Sauriol, the Chief Administrative Office for the Township of Laurentian Valley has been acclaimed as Vice president of the Association of Municipal Clerks and Treasurers of Ontario. Sauriol's term begins in June and he will be the president of the Association beginning in 2019.

Do you have people news? Send it to: admin@ovbusiness.com



We are pleased to announce that Conway's Pharmacy has purchased Beach-West Pharmacy in Beachburg.

We look forward to carrying on the great tradition of service provided by Jim Labow since 1997.

www.conwayspharmacy.ca

Local Police Report

News from local detachments



Bancroft Detachment

On April 14, 2018 officers of the Bancroft OPP responded to a drug offence after an off-duty police officer was approached in a business and offered a controlled substance. The officer declined and alerted on-duty officers who located the male a short time later. The male was arrested and officers located a quantity of methamphetamine on his person. He was charged with possession of a schedule I substance - Methamphetamine.

For the week of April 9-15, 2018, Bancroft OPP responded to 79 calls for service. Nine criminal charges were laid for domestic assault, sexual assault and drug offence investigations. Officers responded to seven motor vehicle collisions where three were involved in striking deer. Officers laid 20 Provincial Offence Notices, 16 related to speeding, one for no currently validated permit and two fail to surrender valid insurance card and follow too closely.

For the week of April 2-8, 2018, Bancroft OPP responded to 96 calls for service. Five criminal charges were laid regarding the impaired/over 80, theft and domestic assault investigations. Officers responded to eight motor vehicle collisions where two were involved in striking moose. Officers laid 23 Provincial Offence Notices: 22 related to speeding and one for no currently validated permit.

Killaloe Detachment

Killaloe OPP have charged one male in relation to a sex assault investigation which was reported on Wednesday January 31, 2018, involving a male under the age of 16. The individual has been charged with sexual assault, sexual interference and sexual exploitation, contrary to the Criminal Code.

For the week of April 16-22,

Killaloe/Whitney OPP responded to 59 calls for service. There were nine motor vehicle collisions, two were animal related.

For the week of April 9-15, Killaloe/Whitney OPP responded to 55 calls for service. There were seven motor vehicle collisions, two were animal related. There was one domestic dispute call which resulted in Criminal Code charges.

Lanark County Detachment

For the week of April 9-15, officers from the Lanark OPP responded to 341 calls for service.

Renfrew Detachment

For the week of April 16-22, 2018, Renfrew OPP investigated 197 calls for service. For the week of April 9-15, 2018, they responded to 233 calls for service.

Upper Ottawa Valley Detachment

The Upper Ottawa Valley OPP conducted a one day Commercial Motor Vehicle (CMV) safety initiative in the detachment area. During the safety initiative several CMV's were stopped by officers and a variety of charges were laid under the Highway Traffic Act, including: three following too closely charges, two document-related charges, two hazardous moving violation charges and one speeding charge.

Crime Stoppers

Sometime between March 1 and March 9, 2018 an unknown suspect(s) made entry to the former Sherwood Public School on St. Francis Memorial Drive in Barry's Bay. Once inside the suspect(s) spray painted "SKROT5" and "RASPY" on the walls. Sometime between March 16 and March 19, 2018 an unknown suspect(s) spray painted "SLUKR" and "RASPY" on the windows of residences on John Street, Dunn Street and Stafford Street in Barry's Bay. The spray paint was green in colour. If you have information on any criminal offence that results in charges being laid, you qualify for an award of up to \$2,000. Call Pembroke-Renfrew County Crime Stoppers at 613-735-8477 or toll free at 1-800-222-8477.

Business News Around The Valley

New Business For Downtown Renfrew

Tracy Keller and Mel Blimkie have opened a new business in Renfrew - Sweet Tooth. You guessed it - there's some candy for sale! The store has an old-fashioned theme with candy, ice cream and a bakery. The business is located at 166 Raglan Street South in Downtown Renfrew. Blimkie is also the owner of A Sense of Country, also in the Downtown.

Volunteers Needed For Remuneration Panel

The County of Renfrew is looking for three resident volunteers to serve on a county council remuneration panel. This panel will provide recommendations to the Finance and Administration Committee regarding how elected members of council are paid. Volunteers must be a rate-payer of a County of Renfrew municipality, must be able to commit 20 hours and should be open minded. A knowledge of

municipal government would be an asset. Submit your application by May 4, 2018 at 4:00pm to hrinfo@countyofrenfrew.on.ca

Litchfield Cannabis Company Update

LiveWell Foods Canada has completed the acquisition of the land in Litchfield, Quebec with the goal of establishing a world-class research and innovation center for cannabis production. The company began construction of a 100,000 square foot facility in Ottawa in early April. The Litchfield site is 450 acres but will take at least one year before the facility is operational. LiveWell is still in the process of obtaining approval from Health Canada to grow cannabis at Litchfield, however, they have relocated their headquarters from Ottawa to Gatineau.

281 Pontiac Students Funded

Pontiac MNA, Will Amos, has confirmed that 197 small businesses, not-for-profit organiza-

tions and municipalities in the federal riding of Pontiac have received funding under the 2018 Canada Summer Jobs program to hire 281 local students this summer. The investment amounts to \$738,881.00 just for the local region. Non-profit employers could receive 100 per cent of the student wages paid while small businesses (under 50 employees) would receive 50 per cent of the hourly wage.

Cell Phone Test - May 7th

May 7, 2018, people living in Ontario and Quebec will get a test from Canada's wireless providers on the emergency public alerting system. The test will take place at approximately 9:55am for Quebec and at 1:55pm for Ontario. Providers will send a test alert, sounding like an ambulance alarm, to compatible mobile devices. These alerts will be issued by emergency management officials in various levels of government to warn people of imminent threats

such as tornadoes or Amber Alerts. When alerts are received, you may have to acknowledge the message in order to use your phone normally. You cannot opt out of receiving alerts. However, it may not apply to all phones. To see if your phone is compatible, visit: www.alertready.ca. The alert will occur in all other Canadian provinces and territories on May 9th.

City Provides Downtown Grant

The City of Pembroke has approved the application for 39 Pembroke Street West under the Downtown Heritage Façade Improvement Grant and Downtown Housing Grant. The application is approved for up to \$15,000 under the Community Improvement Plan. The applicant, Geoffrey Layton of Munro Properties Inc., is the owner of 39 Pembroke Street West, formerly the Victoria Tea Room.

Continued on Page 6

DOWNTOWN CONNECT TRADE SHOW

MAY 11 4pm-8pm | MAY 12 10am-3pm

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Election '18

Spending Limits

Candidates are subject to two spending limits: a general limit, and a separate limit for expenses relating to parties and expressions of appreciation after voting day. The general spending limit for your campaign is calculated based on the number of electors who are eligible to vote for the office that you are running for. The formula to calculate the limit is:

1) for head of council: \$7,500 plus \$0.85 per eligible elector

2) for council member or trustee: \$5,000 plus \$0.85 per eligible elector

When you file your nomination the clerk will give you an estimate of your general spending limit. This estimate will be based on the number of electors in the previous election.

On or before September 25, 2018 the clerk must give you a final general spending limit which is based on the number of electors on the voters' list for the current election.

If the spending limit estimate that you received when you filed your nomination is higher than the final spending limit you receive in September, the estimate becomes your official spending limit. Spending limit for parties and expressions of appreciation

The spending limit for expenses related to holding parties and other expressions of appreciation after the close of voting is calculated as 10% of the amount of your general spending limit.

Example:

Your general spending limit is \$25,000. Your spending limit for throwing a party on voting night and making expressions of appreciation such as giving gifts to the members of your campaign team would be \$2,500. These expenses do not count toward your \$25,000 general spending limit.

The clerk will provide you with your spending limit for expenses related to parties and other expressions of appreciation after the close of voting on or before September 25, 2018.

Continued From Page 5

Mayor Handles Media Comments

Mayor Love referred to her March 21, 2018 Mayor's address and to an article in the Madawaska Valley Current that attributed to her a statement that she did not make, and had requested a retraction and apology be provided. After her initial request, an additional article appeared in the Madawaska Valley Current once again publishing the statement she did not make. The article further stated that a member of council confirmed the statement was made. Mayor Love provided that member of council with a copy of the actual statement she made, and a copy of her Mayor's address that requested the retraction. She asked all members of council if anyone had spoken to Mr. Paul at the Current about the article. Councillors Maika and Peplinski noted they had not.

Councillor Archer was not aware of the article. Councillor Bromwich made no comment. Mayor Love explained that publishing this statement attributed to her, that she did not make, also disparaged a past employee. She noted her concern that a member of council had told the Current it was a true statement, given that council acts as a whole and that decisions made at council are

to be upheld by council. Mayor Love requested another apology and retraction from the Current for claiming that a member of council had verified the false statement had occurred, when no member of council indicated they had done so. Councillor Maika also noted that an article in the Current referred to items discussed in-camera and was concerned a member of council may have released confidential information. Mayor Love reminded Council of their oath of confidentiality and that it must be upheld.

Chamber Announces Award Winners

The Upper Ottawa Valley Chamber of Commerce held their annual business awards gala on the weekend and handed out several awards. The evening also paid tribute to Gerald and Ron Tracey, owners of The Eganville Leader, by presenting them with the Lifetime Achievement Award. Other award winners included: Das Studio (Creative Services Award), Northern Credit Union (Professional Services Award), Upper Ottawa River Race and Paddle Festival (Tourism, Events or Promoting), Algonquin College Waterfront Campus (Education), Pembroke BIA (Community Impact), Greenwood Paving (Construction and Trades), The Nook Creperie (Food, Wine

or Hospitality), Emma Pesme (Employee of the Year - Discount Car and Truck Rental), BMO Bank of Montreal (Agribusiness, Farming and Rural Achievement), The Sutherland Team (Small Business), Discount Car & Truck Rentals (Customer Focus) and Sugar Society (Start-Up).

Admaston Bromley Earns Funding

The Ministry of Agriculture, Food and Rural Affairs has approved funding in the amount of \$8,000 to the Township of Admaston Bromley under the Rural Economic Development (RED) program to develop an Economic Development Action Plan to support economic development growth.

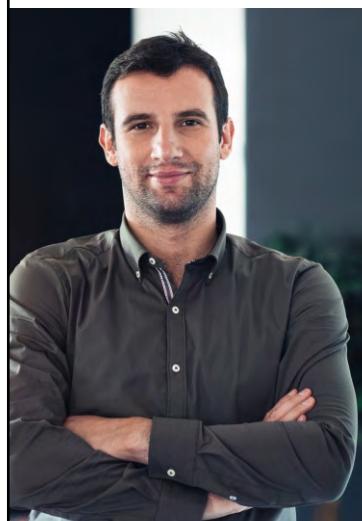
Conways Purchases Beach-West Pharmacy

Matt Conway of Conway's Pharmacy has purchased Beach-West Pharmacy in Beachburg. Beach-West has been run by Jim Labow since 1997, and Labow will stay on as a pharmacist two days a week. The Conways Pharmacy family includes locations in Petawawa, Eganville and Cobden.

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New Company In Pot Growing Industry

Burnstown Farms hopes to open in 2019

Burnstown Farms Cannabis Company has announced the start of a private placement round to raise up to \$2.88 million through the sale of 24 million common shares at a price of \$0.12 per share. Burnstown Farms is a cannabis company in the heart of the Ottawa Valley. It is at the pre-license stage. Production is anticipated to start in Q4 2019.

The proceeds of this capital raise are intended to be used to purchase a 225-acre property in the Ottawa Valley. The location, environmental conditions, day length and abundant supply of spring-fed irrigation water, electrical power and natural gas nearby make this an ideal cultivation site. The capital raised will also be used for pre-con-

struction planning, submitting a license application to Health Canada, and for general working capital until phase one construction begins.

At full capacity the property is expected to produce an estimated 52,000kg of dried cannabis, from 60 acres of outdoor cultivation space and 5 acres of hybrid greenhouse. All products will be sold wholesale through partners and provincial distributors for medical and recreational retail sale. The outdoor cost per gram will be a fraction of indoor and greenhouse production costs. With regulations in the process of changing to allow for a variety of cannabis derivative products, bulk organic cannabis oils will be in high demand.

While current ACMPR regula-

tions do not permit outdoor production, the "Proposed Approach to the Regulation of Cannabis" document produced by Health Canada proposed regulatory changes to permit outdoor production.

"We are excited to begin a new chapter in Canada's commercial cannabis industry," said Mark Spear, founder and CEO of Burnstown Farms. "Our passion for high quality cannabis and derivatives, coupled with our extensive experience and our respect for the environment will produce exceptional products and lead the way in environmentally responsible production. We are attracting top talent from all over North America to ensure our ongoing success, vibrancy and positive corporate culture."

OVWRC Celebrates Milestone

When you think of the Ottawa Valley Waste Recovery Centre (OVWRC) the first thing you may think of is environmental protection. But protection of employee health and safety is at the forefront of their operations every day. The Centre recently celebrated a significant milestone having achieved over 2,000 lost-time injury free days.

"We operate over 25 pieces of

heavy equipment throughout all our departments in addition to the many conveyors and stationary equipment we operate and maintain," says Sue McCrae, General Manager. "Hazards are everywhere and it's our priority to ensure staff, contractors and visitors are protected from these hazards."

The Joint Health & Safety Committee meets regularly with

management to review health and safety procedures, hazard reports and to make recommendations to management.

"As a Board, we have such confidence in the staff," says Steve Bennett, OVWRC Board Chair. "We know how dedicated they are to doing their jobs safely while ensuring our operations have limited impact on the environment."

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It's A Fact

Women In Agriculture

28.7

Percentage of all farm operators in Canada who are women

27.4

Percentage of all farm operators in Canada who were women in 2011

78,000

Number of women farm operators in Canada

272,000

Number of total farm operators in Canada

35-54

Most prevalent age group of women farm operators (they represent one-third of this group)

600

Women who attended the Advancing Women in Agriculture conference in Calgary in 2015

2013

The year the Agricultural Women's Network was formed

1,500

Current members of the Agricultural Women's Network

3,500

Women in agriculture who are part of the Advancing Women Conference

350

Organizations that are part of the Advancing Women Conference

5

Years of operation for the Advancing Women Conference

Source: Advancing Women Conference

News 10

How well do you know the news of the past few weeks? Answers on page 10.

1) Amazon is coming to Vancouver. When is the new development scheduled to open?

2) This Canada-wide organization is calling for a moratorium on growing recreational marijuana at home until the government sets out national regulations for that practice.

3) A Chinese restaurant in Toronto has to pay a patron \$10,000 after the Ontario Human Rights Tribunal made what ruling?

4) David Ramsay took Bell Canada to small claims court and won. Now, legal experts are wondering if the ruling could result in a class action lawsuit against the company. What point did Ramsay win on?

5) Yesterday, April 30th, was a deadline for what important filing?

6) Today, May 1st, is the start of what important filing?

7) Premier Kathleen Wynne said that if the Liberal government is not re-elected in Ontario, this Ottawa project might not proceed, even though the NDP and Conservative parties have both said they are in favour of it. What is the project?

8) At the annual White House Correspondent's Dinner, this comedian was criticized, by both Democrats and Republicans, for going too far in her comments.

9) This actress sued Harvey Weinstein on Monday (April 30th) claiming that her career took a downturn after Weinstein smeared her image. She says he did this after she rebuffed his sexual requests.

10) This man, who sold his messaging app to Facebook for \$19 billion, is leaving Facebook's Board of Directors because he disagrees how the company uses people's data. Who is the man and what is his app?

Tender Results Around The Region

PW-2018-01 2018 Surface Treatment Program. McNab Braeside.

Smiths Const. - \$130,039.80
Greenwood Pav. - \$143,947.80
Awarded to Smiths Construction.

2018-02 Overhead Door Replacement. McNab Braeside.

Door Doctor - \$16,800.00
Brown's Window - \$19,244.66
Balanced Door - \$20,452.00
Correct Door - \$27,666.48
Guardian Property - \$34,000.00
Awarded to Door Doctor.

PW-2018-03 New 4x4 Backhoe Loader. McNab Braeside.

Proposals were received from Toromont Cat, Nortrax Canada and J.R. Brisson Equipment. Recommended award to J.R. Brisson with a best overall proposal score of 94 and a total purchase cost of \$114,532.00.

H119 Upgrade Drainage System. Defence Construction Canada.

Awarded to Architecture49 Inc. of Ottawa in the amount of \$33,778.74.

2001 JCB Backhoe (Sale of Surplus Equipment). Horton Township.

Only one bid was received and it was below the reserve price and was therefore disqualified.

Sealing of Cracks in Hot Mix Asphalt Roads. Horton Township

Upper Canada Rd - \$28,875.00
Greenwood Paving - \$13,125.00
Recommended award to Greenwood.

Triple Combination Pumper. Horton Township.

Fort Garry Fire - \$420,000.00
MetalFab Fire - \$423,987.15
ResTech - \$432,000.00
Awarded to MetalFab.

Website Redesign. Township of Drummond North Elmsley.

Proposal 1 - \$16,800 Proposal 2 - \$19,500
Proposal 3 - \$19,700
Recommended award to TD Graham (Proposal 2).

Fire Damper and Duct Work Repair. Defence Construction Canada.

Awarded to Valley Refrigeration of Pembroke in the amount of \$78,000.00.

Supply and Install Extended Air Intake. Defence Construction Canada. A

Awarded to B.J. Hass Plumbing & Heating of Cobden in the amount of \$4,347.00

Commissionaires Support. Defence Construction Canada.

Awarded to Commissionaires (Ottawa) in the amount of \$114,105.15.

PW-2018-04 New Tandem Plow Truck. McNab Braeside.

Proposals were received by R&M Truck and Trailer, Surgeon Truck Group and ELP Inc. Recommended award to R&M Truck and Trailer with an overall proposal score of 95 and a total purchase price of \$240,430.36.

Remove and Dispose Concrete X Range. Defence Construction Canada.

Awarded to Schouten Excavating of Waterford in the amount of \$36,650.00.

Design to Upgrade Racehorse. Defence Construction Canada.

Awarded to Jp2g Consultants of Pembroke in the amount of \$12,784.00.

High Pressure Cleaning and Inspection. Defence Construction Canada.

Awarded to RGT Clouthier Construction of Pembroke in the amount of \$22,679.00.

Refurbish Patio at I-103. Defence Construction Canada.

Awarded to Dreessen Cardinal Architects of Ottawa in the amount of \$14,855.00.

Surface Treatment Program. Municipality of Mississippi Mills.

Awarded to Thomas Cavanagh Construction in the amount of \$637,297.84.

2015 Used 4 WD 1500 Series Truck. Township of Greater Madawaska.

That Council direct staff to sole source to Butler Chevrolet Pontiac Buick Cadillac Ltd. of Pembroke at a cost of \$23,138.17 (HST included) for a 2015 used 4 WD 1500 Series.

Tender PW02-2018 Purchase of 4WD Tractor Backhoe. Township of Greater Madawaska.

That Council award Tender PW02-2018 to NORTRAX of Ottawa, Ontario for a cost of \$124,480.80 (HST included).

Tender PW-2018-03 Supply of a 6 ton Tandem Axle Truck, Spreader, Plow and Wing. Horton Township.

Recommended award to Equipment Lourds Papineau (ELP) in the amount of \$263,754.46.

Tender No. 17-24 Exterior Lighting Installation / Replacement at Various Municipal Facilities. Municipality of Mississippi Mills.

Awarded to Mel Evans Electric in the amount of \$25,470.

P50 Replace Fire Doors. Defence Construction Canada.

Awarded to Jp2g Consultants of Pembroke in the amount of \$38,723.00.

Repair Boiler. Defence Construction Canada.

Awarded to B.J. Hass Plumbing and Heating of Cobden in the amount of \$58,752.00.

Install Fire Hydrant At Building CC-58. Defence Construction Canada.

Awarded to RGT Clouthier Construction in the amount of \$18,149.00.

Report #PW-2018-03 – Calcium Chloride Tender Award. Tay Valley.

Only one bid was received. Awarded to Morris Chemicals in the amount of \$4,740.00.

Tender Results Continued

Fire Damper and Duct Work Repair. Defence Construction Canada.

Awarded to valley Refrigeration Limited of Pembroke in the amount of \$78,000.00.

Granular "M" Tender Award. Tay Valley.

Schedule B

Thomas Cavanagh - \$245,604.70
Schedule C

Thomas Cavanagh - \$270,872.62

Only one bid was received.

Awarded to Thomas Cavanagh Construction in the amount of \$245,604.70 for Schedule "B" (2018) and \$270,872.62 for Schedule "C" (2019).

Roadside Mowing Tender Award. Tay Valley.

Steven Lewis - \$9,150.00

Trueloves - \$9,900.00

Awarded to Steven Lewis in the amount of \$9,150.00 per year.

Mowat Road, Hydro Bay Road, and Highcrest Trail - Tender 2018-06. Whitewater Region.

Awarded to Greenwood Paving (Pembroke) Ltd. in the amount of \$305,468.38.

Indian Road, extending from Highway 17 northerly to Civic Address #1645 - Tender 2018-08. Whitewater Region.

Awarded to Greenwood Paving (Pembroke) Ltd. in the amount of \$183,354.93.

Anderson Drive & Watchorn Drive - Tender 2018-09. Whitewater Region.

Awarded to Greenwood Paving (Pembroke) Ltd. in the amount of \$255,947.26.

Kohlsmith Road Guiderails - Tender 2018-10. Whitewater Region.

Awarded to Borall Fence & Guide Rail Contractors Ltd. in the amount of \$26,103.00.

Turcotte Road - Tender 2018-07. Whitewater Region.

Awarded to Greenwood Paving (Pembroke) Ltd. in the amount of \$98,988.00.

McVeigh Pit Fence. Tay Valley.

Fences Etc. Ontario - \$12,847.00

Link Line Fence. - \$14,745.00

Bradley Cont. - \$14,817.25

6876188 Canada - \$16,450.00

Builders Depot - \$21,244.00

Borall Fence - \$26,400.00

Awarded to Fence Etc. Ontario Inc. in the amount of \$12,847.00.

Report #PW-2018-04 - Grader Tender. Tay Valley.

Only one bid was received.

Awarded to Nortrax in the amount of \$319,770.00.

2018 1 Ton 4WD Regular Cab Long Box Truck. Town of Renfrew.

Only one bid was received.

Awarded to Urban Ford in the amount of \$40,163.93

Asphalt Patching - 2018 - Tender No. T-18-03. City of Pembroke.

H & H Const. - \$144,400.00

Greenwood - \$156,625.00

Smiths Const. - \$174,526.00

Recommended award to H&H Construction.

Asphalt Road Resurfacing - 2018 Tender No. T-18-04. City of Pembroke.

Greenwood - \$402,416.00

H & H Const. - \$404,503.30

Smiths Const. - \$467,222.50

Recommended award to Greenwood Paving.

Supply & Delivery of One (1) 2018 Multi-Purpose Sidewalk Tractor Tender No. T-18-02. City of Pembroke.

Holder Tractors - \$140,988.00

Joe Johnson - \$159,832.00

Cubex Ltd. - \$171,330.14

Recommended award to Holden Tractors.

Supply and Delivery of Two (2) 2018 Two-Wheel Drive Pick-Up Trucks with Regular Cabs. City of Pembroke.

Butler Chevrolet - \$53,974.00

Urban Ford Sales - \$59,208.90

Dilawri Auto - \$60,000.00

Murphy Ford Ltd. - \$61,502.00

Metro Chrysler - \$61,894.00

Active tenders and results at:
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Current Tenders

TENDERS

Close Cut Clearing

Public Works – 4 Tenders

Designated Substance Survey

Tanker Pumper

Reconstruction of Municipal Parking Lot

Chadwick Drive Storm Sewer Replacement

Rehabilitation of County Road 51 (Petawawa Boulevard)

Rehabilitation of County Road 63 (Stewartville, Anderson & Miller Road)

Rehabilitation of County Road 52 (Burnstown Road)

Beach House Renovations

Cobden WTP Diesel Generator Replacement

Crushing Granular "A"

Screened Winter Sand

Cloth Accoutrements for Special Operations Forces Distinctive Service Uniforms

Inspection, Testing and Maintenance of HVAC Systems

Inspections of Various Fire Prevention Systems

Site Improvements – RCDSB Locations

Photocopiers Lease

Supply & Install Two (2) Lochinvar High Efficiency Condensing Boilers

REQUEST FOR PROPOSAL

Parking Lot Lighting Improvement & Replacement to LED

IPD Design and Construction Services

Conceptual Design Plan for Catwalk Pond

Lighting Electrical Contractor

Advanced Nuclear Material Research Centre

EXPRESSION OF INTEREST

Site Utilities Revitalization CNL

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Ottawa Valley
BUSINESS

Finding Images On The Internet

People take a risk when using copyrighted work



MARKETING

By: Jennifer Layman
jenn@fwdthink.net

Many people pull photos and illustrations from the internet and use them for their own purposes. Just because the image appears on the internet doesn't mean it is free to use. Every image, photo or article is actually owned by its creator, or the creator's employer. Using it is the equivalent to stealing, and it is legally punishable.

Yet some people don't seem to care, and in one of the most awful examples, a company decided to profit off the recent tragedy in Humboldt, Saskatchewan. They took an illustration belonging to the Halifax Chronicle Herald newspaper and printed it on t-shirts, which they then sold. It didn't long for that to reach the Halifax Chronicle Herald who, after conversation with the company, had to threaten legal action in order for them to stop using the copyrighted material. I think the newspaper should have sued them anyway.

The issue of copyrighted work

is there as a protection, not only to the creator of the work, but also to the organization that is benefitting from it. Just as you cannot walk into a store and take something off the shelf, you cannot open your browser and steal something you see online.

Locally, I was involved in a situation where someone ran an ad in Health Matters magazine, and a competitor to that business took it to a media company and had them blot out his business and add in the competitor's name. My advertiser asked if there was anything we could do, and I explained there certainly was an opportunity to prevent this from happening again. I contacted the media outlet and explained that was my copyrighted work (I had designed it and designers own the artwork) and that they could not use it for other advertisers. They apologized profusely and informed the other business they could no longer use the design.

In this case, copyright protected the business.

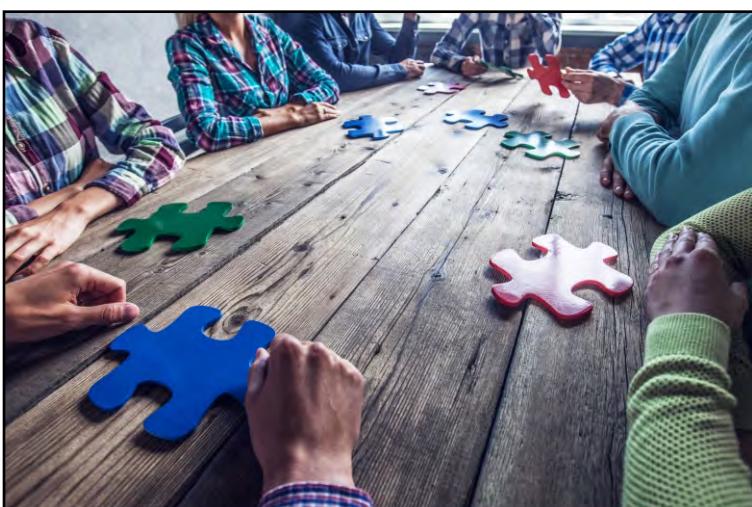
In another case, I was involved with an organization that took a graphic from the internet and used it as the graphic for their logo. The person who had done it was not educated in design or copyright infringement but had offered to do the logo because he

enjoyed doing that kind of thing. It took me a while to figure out where I had seen that graphic before, and when I figured it out, I found that it belonged to a national chain! When I brought it to the organization's attention, they wondered what the chances were that the company would actually complain. My response was that it costs far less to do it right and legal, than to be forced to take it down, be embarrassed and sued. They eventually agreed.

If you ever hear someone tell you that there is no need to reinvent the wheel - just copy what another business is doing (graphics, website layout or content), that's a red flag that this person is not knowledgeable. I understand that it is hard to do something different than your competition because I deal with that challenge with every client. I also back them up when someone rips off their (our) hard work to be original and authentic.

The cost of using professionals in any aspect of your business is always less than the cost of using non-professionals. You're better to do it right the first time.

Jennifer is the owner of Forward Thinking Marketing Agency. Her column appears every issue.



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MARKETING AGENCY

Deadlines

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May 15, 2018

Deadline: May, 9 2018

June 5, 2018

Deadline: May, 30 2018

June 19, 2018

Deadline: June 13, 2018

101 THINGS

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TRAVEL OUR BACKYARD

Bookings are closed for the 2018 magazine! Look for us in the community starting May 18th.

Answers

Answers to the News 10 Quiz:

- 1) 2022
- 2) The Canadian Real Estate Association.
- 3) The court ruled that asking the patron to pre-pay was racist. The customer was black.
- 4) The judge ruled the verbal contract Ramsay had with Bell indicating no price changes superseded a follow-up contract saying otherwise after the fact.
- 5) Personal income tax return.
- 6) The first day of the nomination period for municipal office.
- 7) Phase 2 of the LRT project.
- 8) Michelle Wolf
- 9) Ashley Judd
- 10) Jan Koum, inventor of WhatsApp